



# AN EFFICIENT MODEL FOR THE SELECTION OF LEADERSHIP COMPETENCIES AND PERFORMANCE IMPROVEMENT FOR THE SUCCESS OF TRANSPORTATION PROJECTS

## Reviewer 1: --

1. The sentence construction should be proper in several sections in this article to be modified.
2. In several sections' sentences and paragraphs have some margin and space problem, which needs to be properly adjusted.
3. In several sections, sentences have spelling and grammar mistakes, which need to be corrected.

Page No.	Actual	Suggested
1	<i>in financial</i>	<i>In the financial</i>
1	<i>type</i>	<i>types</i>
1	<i>in transport</i>	<i>In the transport</i>
1	<i>in leadership position</i>	<i>in a leadership position</i>
2	Now days	Nowadays
2	providing nation's	providing the nation's
2	employment and furthermore contributing	employment and contributing
2	Increase	increasing
2	of nation	of the nation
2	in the financial	in financial
2	enhances the agricultural	enhances agricultural
2	contributes in overall	contributes to the overall
2	Indicate	indicates
2	following a productive team work	following productive teamwork
2	research on transportation	transportation research
2	Abrupt	an abrupt
2	Overall	the overall
2	Infrastructural	The infrastructural
2	Sustainability	The sustainability
2	Government	The government
2	in masses	in the masses
2	that sums	which sums
2	takes long	takes a long

3	to fact	to the factbook
3	under government	under the government
3	for initial period of time	for an initial period
3	of construction	of the construction
3	over next	over the next
3	Construction	The construction
3	of Project	of the Project
3	Project Manager	The Project Manager
3	a number of	Several
3	projects has been	projects have been
3	Since 1970's	Since the 1970s
3	is complex	is a complex
4	Appears	Appear
4	throughout the product	throughout product
4	but there are different avenues that are	different avenues are
4	has different outcome	has a different outcome
4	on same	on the same
4	harm state's	harm the state's
4	on the efficiency	on efficiency
4	in order to	To
4	Effectiveness	The effectiveness
4	in long	in the long
4	related with	related to
4	project manager	the project manager's
4	Arenas	Areas
4	Stowage	Storage
4	are generally plague	are generally plagued
4	Plan	Plans
4	exploded with just	Exploded just
4	exploded main	exploded the main
5	were not be	were not
5	with cost	with the cost
5	with final	with a final
5	attracts number	attracts several
5	behind increase	behind the increase

5	Managers' and success	Managers and the success
5	with respect to Pakistani	concerning the Pakistani
5	a arbiter between the leadership	an arbiter between leadership
6	and success	and the success
6	project; through this research it	project; this research
6	un prosperous	Unprosperous
6	in history	in the history
6	on success	on the success
6	is questionnaire	is a questionnaire
6	Same	The same
7	adopted empirical	adopted an empirical
7	Deduction	Reduction
7	First	The First
7	in formation	in the formation
7	which researcher	which the researcher
7	Ontological	the Ontological
7	is helpful in providing	helps provide
9	witness difference	witness the difference
9	Eigen value	Eigenvalue
11	judgment that loading	judgment the loading
11	as rest	as the rest
11	show same	show the same
11	For the leadership	For leadership
11	loading are	loading is
11	called dependent	called the dependent
11	called as independent	called <i>the</i> independent
11	in case	in the case
12	dependent	the dependent
12	Figure	The Figure
12	In order to	To
12	Table	the table
13	with increase	with the increase
13	homo scedasticity	Homoscedasticity
13	in the Figure 9 below showing	in Figure 9 below shows
13	for model	for the model

13	of diagonal	of a diagonal
14	of project	of the project
14	provides an information	provides information
14	Competences	Competencies
14	Finding	Findings
14	for future	for the future
14	is need	is a need
15	Study	Studies
15	that results	that the results
15	as moderator	as a moderator

### Comments to Editor :

1. After some modification as per the reviewer's comments, the article can be accepted for possible publication

**Reviewer 2: --**

1. The paper should be written properly in JMCMS Journal format.
2. References and in-text citations are not in JMCMS Journal format. More references should be included and sequentially/adequately arranged, as cited in the text.
3. Authors are advised that the abstract part should be more specific.
4. Result and Discussion section should be specific and informative.
4. Conflict of interest regarding the article should be mention in the text.

**Comments to Editor :**

1. This article needs some modification. After some modification, the article can be accepted for possible publication.

**Reviewer 3: --**

1. The Paper should be written in JMCMS Journal format.
2. References and in-text citations are not in JMCMS format. More references should be included and sequentially/adequately arranged, as cited in the text.
3. The abstract part is needed to be modified and try to write in short.
4. All the pictures should be clear and the resolution should be high.
5. Conflict of interest regarding the article should be mention in the text.

**Comments to Editor :**

1. After modifying the said points, the paper can be accepted for possible publication.

**[Note: This is a computer-generated Report hence, no need for any Signature.]**