



## AN ASSESSMENT OF TRAINING FRAMEWORK: A REVIEW OF THE TRAINING AND DEVELOPMENT PROCESS PRIVATE BANKS IN INDIA

### Reviewer 1: --

1. In several sections sentences has spelling and grammar mistakes, which needs to be corrected.
2. In several sections sentences has space problem, which needs to be corrected.
3. Proper sentence construction in several sections to be modified.

Actual	Suggested
<i>In the current era of a highly strained</i>	<i>In the current era of a highly trained</i>
<i>organizations encounter with transpiring</i>	<i>organizations encounter transpiring</i>
<i>acquisition of the human resource.</i>	<i>acquisition of human resources</i>
<i>factors that influence the organization performance</i>	<i>factors that influence the organization's performance</i>
<i>attempts to examine and analyse the</i>	<i>attempts to examine and analyze the</i>
<i>quality of training programmes and training</i>	<i>quality of training programs and training</i>
<i>training programmes,</i>	<i>training programs,</i>
<i>In efficient implementation of human resource</i>	<i>In the efficient implementation of human resource</i>
<i>banking sector one of the key factor</i>	<i>the banking sector, one of the key factors</i>
<i>also boosts in improving an employee's</i>	<i>also boost in improving an employee's</i>
<i>in banking sector in an activity which is</i>	<i>in the banking sector in an activity that is</i>
<i>comprehensive understanding on the issues</i>	<i>comprehensive understanding of the issues</i>
<i>span of time. Kumar (2005) illustrated about</i>	<i>period. Kumar (2005) illustrated</i>

recent SWOT analysis, alternatively known by SWOT	recent SWOT analysis, alternatively known by a SWOT
threats intricately linked in a project or in	threats intricately linked in a project or
conducted with reference to a place	conducted concerning a place
he lead a convention at the Stanford Stanford	he leads a convention at the Stanford Stanford
strengths which is associated with characteristics	strengths which are associated with characteristics
in line is weaknesses a characteristics	strengths which are associated with characteristics
threats: is considered as a factors in	threats: is considered as a factor in
In order to build competencies across	To build competencies across
banks have established a strong	banks have established strong
determining factor in an organizational performance	determining factors in organizational performance
special programmes on leadership development	special programs on leadership development
in order to build knowledge as well as ability	to build knowledge as well as the ability
road, rial, electricity and air transport	road, rail, electricity and air transport
Banking sector is perceived to	The banking sector is perceived to
the evolutionary changes that ocured	the evolutionary changes that occurred
Later in the year by 1900s, banks	Later in the year by the 1900s, banks
Lahore and Bank of India, year 1906	Lahore and Bank of India, the year 1906
is now visible and is still persisting	is now visible and is persisting
visible changes that ocured in the	visible changes that occurred in the
as Bank of Madras (1843) was established	as the Bank of Madras (1843) was
All the three individuals units namely	All three individuals units namely
called as the Presidency Banks	called the Presidency Banks
correlations was found on proactivity	correlations were found on productivity
Noteworthy association was observed among	A noteworthy association was observed among

that showed correlation between performance	that showed a correlation between the performance
the data were in accordance with the	the data were by the
not completely mediated by work	not completely mediated by the work
human resources through the development.	human resources through development
individuals with the aim to develop	individuals to develop
development of others and the HRD	the development of others, and the HRD
to create an overall development tools for	to create overall development tools for
It address value to teams, individuals	It addresses value to teams, individuals,
In context to a bigger scenario	In the context of a bigger scenario
work energy for development of the	work energy for the development of the
most vital for the organizational advancement	most vital for organizational advancement
development of the people and development	development of the people and the development
Banking industry has thus been observed to transforme	The banking industry has thus been observed to transform
Decrease in revenue is at times also associated	A decrease in revenue is at times also associated
also one of the factors that has practical	also one of the factors that have the practical
about high involvement practices resulting in the of	high involvement practices resulting in the of
improvement on market value	an improvement on market value
voice of customers to inside the organisation	voice of customers inside the organization
Jyoti (2017) addressed on fashion of banks	Jyoti (2017) addressed on the fashion of banks
warnings assists banks in complete profile	warnings assist banks in incomplete profiles
enormous amount of staff time and permits bank	an enormous amount of staff time and permits the bank
banking supervision is a focus are	banking supervision is a focus area
the transactions of money from different	the transactions of money from a different

also mentioned about many banks being	also mentioned many banks being
Majority of the branches of private	The majority of the branches of private
There is an absence of bureaucratic environment	There is an absence of a bureaucratic environment
more responsive organizational structure	A more responsive organizational structure
Employees are endowed to different	Employees are endowed with different
responsibilities in the upcoming time period	responsibilities in the upcoming period

**Comments to Editor :**

1. After modifying the content, paper can be accepted for possible publication.

**Reviewer 2: --**

1. Paper should be written in JMCMS Journal format.
2. References and in-text citations are not in JMCMS format. More references should be included and sequentially/adequately arranged, as cited in the text.
3. It is advised to the authors that they have discussed the training program in the private bank; hence, the discussion will not be completed unless the training program in the private bank is compared with the govt bank training program.
4. It is also advised to the authors to discuss a separate section considering the emergence of Information technology in banking sector.
5. Authors need to Modify Abstract and conclusion more appropriately.
6. Conflict of interest regarding article should be mention in the text.

**Comments to Editor :**

1. After modifying the content, paper can be accepted for possible publication.

**Reviewer 3: --**

1. References and in-text citations are not in JMCMS format. More references should be included and sequentially/adequately arranged,
2. The authors are also advised to use tables and more diagrams to describe the topic better.
3. Again, the authors are also advised to use more recent references, as in the sector lot of research is going on, which is not showcased in this paper.
4. Conclusion should be written in a precise manner so that it should specify the aim and objective of the paper..
5. Conflict of interest regarding article should be mention in the text.

**Comments to Editor :**

1. After modifying the content, paper can be accepted for possible publication.

Regards  
Editorial Manager

**[Note: This is a computer-generated Report hence, no need of any Signature.]**